



Phil Ting: A Resume for Success in the Assessor-Recorder's Office

- Hands-On Experience Making Complex Real Estate Assessments
- Proven Record Streamlining Government and Reforming Bureaucracies
- Dedicated Leadership Serving Diverse Communities

Phil Ting serves as San Francisco's Assessor-Recorder. Mayor Gavin Newsom chose Phil Ting for this important office because it was time to move beyond politics by putting it in the hands of a professional. Phil Ting is bringing his experience in real estate and organizational reform, and his community leadership to make this office work for us. He is already working to make sure that every dollar owed to the people of San Francisco is collected fairly and quickly.

Hands-On Experience as a Real Estate Appraiser

Phil began his career as a real estate financial advisor and now has over five years of practical and hands-on experience in fiscal management and property assessments. As a Senior Consultant at Arthur Andersen, Phil valued real estate properties such as apartment buildings, homes, office space and hotels. He has spent countless hours in the field assessing and appraising the value of real estate.

The Tools To Reform and Streamline the Assessor's Office

Phil is a problem solver — and he has the skills and experience to make this office work for us.

Phil advised government agencies and corporations on how to increase fiscal efficiency and be more responsive to clients and constituents. He helped identify cost-saving opportunities, evaluated key organizational processes, and streamlined operations for the State of California, Applied Materials, Sun Microsystems, and various technology-based Fortune 500 companies.

At CB Richard Ellis and SSR Realty Advisors, Phil utilized his real estate finance skills to help underwrite and recommend the purchase of \$200 million worth of real estate investments, create \$3 million operating budgets, and develop strategic vision and performance goals. Phil assisted the California Public Employees' Retirement System (CalPERS) and California State Teachers' Retirement System (CalSTRS) in their purchase of multi-family housing for retiree pensions.

As a graduate of Harvard University's Kennedy School of Government, Phil has been trained and

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educated in effective policy-making, with a focus on housing and fiscal policy. As the former Chair of the Citizens' Committee on Community Development, Phil advised the Mayor's office and the Board of Supervisors on over \$25 million of Community Development Block Grant funding for housing and social service agencies across the city. By setting and developing policy, the Citizens' Committee supported San Francisco's vibrant non-profit community.

Fairness for Every San Franciscan

Phil Ting's career has been dedicated to standing up for fairness and equal rights for all Californians.

Phil has served as the Executive Director of the Asian Law Caucus, founded in 1972 to advance and promote the legal and civil rights of the Asian Pacific Islander community. Phil oversaw all aspects of the organization, including fundraising and fiscal management of the \$1.1 million annual budget, providing guidance and strategic direction to all legal programs and legislative advocacy, staff management, and public relations.

With a focus on immigration, employment, housing, consumer, anti-Asian violence and voting issues, the Asian Law Caucus employs a three-prong model of litigation and legal services for its 1000-plus clients: community organizing, outreach and policy advocacy. The Asian Law Caucus is also an affiliate of the National Asian Pacific American Legal Consortium.

Phil also serves on California's first ever Asian and Pacific Islander American Affairs Commission, and has served on the California Secretary of State's Task Force on Uniform Poll Worker Training Standards and San Francisco's Building Inspections Commission. Additionally, Phil has co-chaired the California Coalition on Civil Rights, which is comprised of 48 organizations across the state.

Phil has a history of fighting for educational access, greater financial aid and more classes for undergraduates. Phil carried the same commitment to his work at San Francisco State University as an Associate Director of Community Relations, where he worked to ensure the university was more responsive to the students and teachers.